



## **Adolescent/Adult Psychologist / Neuropsychologist**

**Are you interested in working in a collaborative and interdisciplinary team environment?**

**Would you like to work for a practice that values social justice and employs strength-based approaches in assessment?**

**Consider applying for an adolescent/adult-focused psychologist or neuropsychologist position with Learning Solutions.**

### **Who we are:**

Learning Solutions is a small but growing interdisciplinary psychoeducational and neuropsychological assessment practice in Northampton, Massachusetts. We work with children, adolescents, college students, adults and families from a wide range of socioeconomic and culturally diverse backgrounds with an array of psychological, emotional, developmental, and educational needs throughout the Pioneer Valley. This job will focus on our adolescent/adult population.

We pride ourselves in having a collaborative environment with professionals who love their work. Our thriving team includes psychologists and a neuropsychologist, a speech language pathologist, a social worker, an educator, a post-doctoral fellow, and doctoral student trainees in clinical and counseling psychology. We are a collaborative team who consult with each other frequently, and all benefit from our joint knowledge across several areas of expertise. This is reflected in our weekly meeting structure that strives to protect clinical consultation dialogue from administrative agenda.

We work with a wide range of clients, presenting with learning disorders, autism, ADHD, behavior problems, fine motor coordination disorders, language-based learning disabilities, traumatic brain injury, memory issues, processing speed difficulties, psychiatric and psychological issues, gender diversity, and social skills difficulties. We also provide psychotherapy, consultation to schools, professional development and training, professional consultation groups and supervision, coaching, education and training, school IEP evaluations, independent evaluations, and hosted an international conference in 2022.

As a practice, we stand with people of color and of oppressed identities. We support the political movements aimed at dismantling racism, improving equality, and increasing diversity of all types. As clinicians and staff, we value a self-reflective practice and supporting one another to push our learning and growing edges. These practices are integrated into our clinical work, ongoing education and training for staff, and our personal lives. We utilize a socio-cultural lens when conceptualizing and understanding our clients' present situations and presenting problems and recognize that not all identities are visible. We acknowledge that white privilege exists, oppression and discrimination are real, and condemn violence against people of color and those experiencing other kinds of oppression. We welcome and encourage applicants of historically marginalized identities to apply.

**The Role:**

There are part-time and full-time options available, as well as options for hybrid in-office and remote work. You will conduct the equivalent of 2-3 comprehensive, integrated evaluations, 2-3 clinical interviews and intakes and 2-3 feedback sessions per week. You will work with adolescents and adults ages 16+ with a wide range of strengths and needs, including learning, mental health and social emotional challenges. You will conduct collateral interviews as part of a comprehensive evaluation process, write well-written integrated reports in a timely fashion, and work collaboratively with other professionals. You will conduct feedback meetings with clients and families, attend IEP meetings and provide consultation as needed. Attendance at our in-person clinical staff meetings (Wednesdays 1-2:30pm) is required. In addition, there are periodic professional development trainings that you are encouraged to attend, as well as provide training to our staff on topic(s) of your choosing. Responsibilities also include working with our billing department for reimbursement and contracts, as well as our administrative team for scheduling.

There are also options available for providing individual, family or group psychotherapy, conducting screenings, providing professional development training outside the practice, and supervising doctoral students and postdoctoral fellows in psychology. These can be added to the aforementioned duties for bonuses and salary increases or substituted for evaluations.

**Who you are:**

You have a Ph.D. or Psy.D. in clinical psychology, counseling psychology, or neuropsychology and are licensed or license eligible in Massachusetts and in good standing. You have previous assessment experience with adolescents and adults. You have experience with psychological and/or neuropsychological assessment. You are open to learning and to receiving support and feedback to grow. You have knowledge of (or interest in learning) a wide range of direct assessment tools, including cognitive, intelligence measures, memory, executive functioning, personality, projective tests, neurocognitive and tests for autism spectrum disorder (additional training provided as needed). Spanish speaking a plus!

Flexible start date. Flexible schedule and options for partial remote work. Report proof-reading/editing provided. Administrative support and scheduling. Competitive salary plus retirement package and benefits. A collaborative team culture.

**To Apply:**

Interested applicants should send a CV, cover letter, and one redacted report to:

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